

EMPLOYMENT ACCESSIBILITY RESOURCE NETWORK

INTAKE FORM

The Employment Accessibility Resource Network (EARN) is a community initiative led by United Way East Ontario, which includes Ottawa, Lanark County, Renfrew County, and the United Counties of Prescott Russell. EARN members support best practices for the hiring of people with disabilities, and endorse the Guiding Principles of EARN.

To submit your application: Please email: earn@unitedwayeo.ca

Date:		
Organization:		
Name:		
Title:		
Company Address:		
Website:		
Phone Number:		
Email Address:		
If you are a service provider, do you provide employment supports to job seekers with disabilities?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Please check the group you would like to join: <input type="checkbox"/> Steering Committee <input type="checkbox"/> Leadership Group <input type="checkbox"/> Champion Group	For Employers: Please indicate the sector that best describes your organization (e.g., Government, health, manufacturing etc.) _____	

GUIDING PRINCIPLES OF EARN

Members of EARN adhere to the following guiding principles in their workplaces, their service provision, and their internal and external messaging:

- Work environments and employment practices are both inclusive and accessible.
- Employment practices meet all applicable federal and provincial legislation.
- Wages for employees with disabilities are equitable with respect to the compensation of other employees (with or without disabilities) performing comparable work.
- Recruitment, hiring and on boarding practices are both inclusive and accessible.
- Employees with disabilities are included in workplace investments that support advancement and retention.
- Inclusion and accessibility practices extend to the social, cultural and recreational life of the workplace.

I acknowledge that I have read and agree to the above Guiding Principles:

Name:	
Organization:	
Signature:	
Date:	

If you are a service provider, an employer or community partner who is interested in working with EARN, wish to learn more about inclusionary practices and how to incorporate them into your strategic diversity and inclusion plan(s), you are welcome to attend EARN’s educational events. You would have access to mentoring relationships with existing EARN members and would be considered for future membership once you have implemented these principles.